



**MANNING**  
Since 1970  
**TRANSFER**  
Minneapolis, MN  
**INC.**

**763-746-9195**

**RECRUITING@MANNINGTRANSFER.COM**  
**FACEBOOK.COM/MANNINGCOMPANIES**  
**MANNINGTRANSFER.COM/DRIVERS**



## WHO WE ARE

### Our Mission

We offer unparalleled service by successfully pairing our customers' transportation needs and our drivers' professional goals with solutions driven by uncompromising values.



### Our Values

*Creating a culture of integrity, innovation, and responsibility, where everyone is welcome and dedication is rewarded.*

*Prioritizing safety above the bottom line, holding ourselves accountable for our results.*

*Believing faith, kindness, and compassion are essential for success and have the power to transform lives.*

*Delivering excellence day in and day out; good is never good enough.*

**OVER ONE IN FOUR  
MANNING DRIVERS HAVE  
BEEN WITH US OVER  
TEN YEARS**



## OUR STORY

In 1970, Mike Sr. and Kathy Manning started Manning Ice Company, operating a single truck, delivering ice to local businesses and fairs. Eventually, the ice business was sold, and Manning Transfer grew from a local operation to an interstate contract carrier. Currently, ownership is held by the second generation, with members of the third generation also working with the company.

During the past 50 years, Manning Transfer has earned a reputation for excellence and the loyalty of countless clients, as well as many talented drivers, owner-operators, and employees. Some have been with Manning over 30 years!

The combined experience level, family values, and camaraderie of the Manning community is truly one-of-a-kind, making us the ideal company for developing an exceptional career and/or business as a professional driver.





*"One of the best driving jobs I've had in 35 years of driving. Everyone treats me fair and you always feel like you're one big family. Settlements always correct, never need to fight for your money. A great place to work."*

**Bill**  
Manning Owner-Operator Since 2007



*"In my 35 years here as an owner-operator and employee, I have seen the company change from being dispatched at the kitchen table to "our terminal" in Blaine. But what has not changed is the attitude of a family-run business with respect to the employees, which translates to respect for the customers. It's nice to work for an owner that knows how to double-clutch and understands the problems of the trucking business."*

**Woody**  
Manning Owner-Operator & Employee Since 1983

## WHAT WE DO

Manning Transfer has built a strong reputation providing specialized transportation solutions throughout the lower 48 United States, with our home terminal based in Minneapolis, MN.

With developed lanes throughout the country, we have the freight and team you need to build a successful strategy that maximizes your earning potential and home time.

**48 States**  
**Van and Flatbed Services**  
**LTL, Partial, and Truckload**  
**Local, Regional, and Over-the-Road**



*"It's outstanding to know once they accept the tender, you do not have to worry as they will meet or exceed expectation every time! Fantastic family culture from top down and a real appreciation for their employees. I would recommend Manning Transfer as a carrier or employer to anyone in search of either!"*

**Jeff**  
Long-Time Manning Customer

## DRIVE WITH MANNING

Whether you're on the road or off, the community at Manning Transfer is here for you, your career, and your family. We know better than anyone that trucking is not just a job, it's a lifestyle. That's why, with decades of experience and generations of dedication, Manning is not just a family business. We're a family.

We show up to be the best in the business. With a strong collection of professional, talented drivers and friendly, experienced staff, we can promise and deliver the best!

**\$1000 SIGN-ON BONUS**  
**\$1500 REFERRAL BONUS**

### OWNER-OPERATORS

Earn up to 75% of Gross Linehaul  
Earn 100% of Applicable Fuel Surcharge  
Expect 2500-3000 Average Miles per Week  
Pay ZERO Trailer Rental Charges or Fees  
Pay ZERO Up Front Costs  
Fuel Reporting and Discount Programs

### COMPANY DRIVERS

Earn up to \$0.48 per Mile  
Plus Quarterly Bonus Incentives  
Plus Accessorial Pay  
Pet & Passenger Friendly  
New Trucks and Trailers  
Excellent Benefits, Including Retirement and PTO

There are many more advantages to making Manning Transfer your partner in trucking...

**CALL US TODAY TO LEARN MORE!**

**763-746-9195**

**RECRUITING@MANNINGTRANSFER.COM**